

Qualification  
Change  
Recruitment  
Work  
Skills  
Management  
People  
HR Department  
Employees  
Function  
Strategy  
Business  
Training  
JOBS  
Marketing



# Skill Connect

Connecting People at Right Place



# Certificate of Registration

*This is to certify that  
The Quality Management System of*

## SKILL CONNECT

301, Indra Apartment, Rajkamal Society,  
Akota, Vadodara, Gujarat, 390020

*has been assessed and found to be in compliance  
with the requirements of the standard*

## ISO 9001:2015

for the following scope :

Placement Consultant, Manpower Recruitment Agency,  
Human Resources Services & Trading House of Metal

CERTIFICATE No. : 18OAG00598Q

ISSUED DATE : 14/08/2018  
EXPIRY DATE : 13/08/2021

1ST SURVEILLANCE : 13/08/2019  
2ND SURVEILLANCE : 13/08/2020



Authorised Signatory

INTERNATIONAL QUALITY CERTIFICATION SERVICES UK LTD  
272, Bath Street, Glasgow, G2 4JR, U.K.



This Certificate is intellectual Property of IQCS and can be maintained through surveillance and renewal audits.  
Certificate should be returned to IQCS in case of non compliance of certification procedure.  
Authenticity of this certificate can be verified at [www.ukacert.co.uk](http://www.ukacert.co.uk) / [www.iqcsert.co.uk](http://www.iqcsert.co.uk)  
The Registration is not a Product Quality Certificate.



भारत सरकार

Government Of India

वाणिज्य और उद्योग मंत्रालय

MINISTRY OF COMMERCE AND INDUSTRY

Office of Jt. Director General of Foreign Trade

संयुक्त महानदेशक वृद्धि व्यापार का कार्यालय

1st Floor, Jilla Panchayat Building Vadodara-390001

आयातक-नर्यातक कोड (आईईसी) का प्रमाण पत्र

CERTIFICATE OF IMPORTER-EXPORTER CODE (IEC)

(This is computer generated certificate. The authenticity of this document may be verified by clicking on 'view Your IEC' link on the web site of DGFT i.e. <http://dgft.gov.in>)

1. नाम/User Name	SKILL CONNECT
2. पता/Address	301 Indra appt., Rajkamal society, B/h sub registrar office akota  Vadodara VADODARA GUJARAT-390020
3. उस धारक का नाम, पदनाम/Name and Designation of the signatory applicant	NISHITH MEHTA PROP
4. शाखा/इकाई का पता, हो तो/Address of the Branch/Div./Unit if any	Branches Nil
5. आईईसी संख्या/IEC Number	AONPM8635E
6. जारी करने की तारीख/Date of Issue	12.09.2018
7. स्थाई खाता सं.(पैन) /PAN	AONPM8635E

स्थान /Place: Vadodara

तारीख /Date : 12.09.2018

**System generated IEC certificate**

(Issued From File No./[34/04/130/51094/AM19/] से जारी दिनांक dated 12.09.2018)

टिप्पणी /NOTE: यह आईईसी पैन के आधार पर जारी हुआ है। / This IEC is issued on the basis of PAN.



# Skill Connect

Connecting People at Right Place

Website : [www.skillconnecthr.com](http://www.skillconnecthr.com)  
Email : [communication@skillconnecthr.com](mailto:communication@skillconnecthr.com)

## Vision:-

"To be the leading provider of talent management, executive coaching, leadership and team development consulting in India"



## Mission:

To partner with clients to provide integrated consulting services to attract, retain and grow talent to drive individual, team and organizational performance.



## Values:

Collaboration – work as a team  
Respect – value everyone  
Credibility – walk the talk  
Integrity – do what is right  
Excellence – be your best  
Accountability – own your actions



### Key Persons

#### **Mr. Nishith Mehta :**

Nishith is connected with banking industries for more than 10 years. He has worked on behalf of many banking and non-banking institutions like..

- HDFC Bank** (Roll of ADFC & SMM - RCU),
- Future Capital** (On Rolls - Credit),
- Fullerton India** (Rolls of Penta Corporate Services P Ltd/ Vedastu Data Management – FCU South Gujarat),
- Disha Micro Finance** (On Rolls – Audit),
- Dhanlaxmi Bank Ltd** (On Rolls – Fraud Risk Management Gujarat)

He is taking care of industrial marketing and business development as a channel partner since last 4 years and taking care of entire Gujarat. He having more than 400 clients of Gujarat and individual turnover is more than 14 crores.

#### **Mr. Upendra Mehta :**

Upendra is connected with HR department since last 42 year. Presently Heading HR department for one of the biggest manufacturing unit. He is taking care of HR related works for more than 7 units and 1000+ employees.

#### **Mrs. Jalpa Mehta :**

Jalpa is well qualified in scope of HR, she completed Diploma in Human Resources and presently pursuing MBA in HR.

She is one of the trustee of Nalanda Vidhyalay – Jarod Baroda and member of Saheli Seva Trust.

#### **Mr. Manish Mehta :**

Manish is working as a Labour Law Consultant and Labour Contractor since 1996. He has wide experience from his Father who was also one of the leading Labour Law Consultant in Vadodara since 1978. He is providing this service to more than 150 clients. He has done Diploma in Labour Law and Diploma in Taxation.

He also appear in CA Intermediate Examination. So, he has advantage of accounting knowledge with Labour Law which was his unique feature which was useful for any inspection from PF Authorities or ESIC Authorities along with taking care of Taxation part. Manish Mehta is doing all the compliance work to government related to Labour Law. He is carrying PF and ESIC code Number for Labour Contract Business.

<b>D</b>		Type of Enterprise	Micro	Small	Medium
		Manufacturing	A	B	C
		Services	D	E	F
		UAN	<b>GJ24D0020581</b>		

**Udyog Aadhaar Memorandum**

- Aadhaar Number: 208216903882
- PAN Number: AONPM8635E
- Name of Entrepreneur: NISHITH UPENDRA MEHTA
- Social Category of Entrepreneur: GENERAL
- Gender: Male
- Physically Handicapped: No
- Name of Enterprise: SKILL CONNECT
- Type of Organization: Proprietary
- Location of Plant Details

SN	Flat/Door/Block No.	Name of Premises/Building Village	Road/Street/ Lane	Area/Locality	City	Pin	State	District
1	301	INDRA APPT., RAJKAMAL SOCIETY	301 Indra appt., Rajkamal society,	AKOTA	Vadodara	390020	GUJARAT	VADODARA

Official Address of Enterprise: 301 INDRA APPT., RAJKAMAL SOCIETY, B/H SUB REGISTRAR OFFICE AKOTA, BARODA
- |            |            |        |                           |     |        |
|------------|------------|--------|---------------------------|-----|--------|
| District   | VADODARA   | State  | GUJARAT                   | PIN | 390020 |
| Mobile No: | 9737044831 | Email: | nishith.mehta@hotmail.com |     |        |
- Date of commencement: 01/04/2017
- Previous Registration details-if any: ::
- Bank Details

IFS Code	BDBL0001480
Bank Account:	10170002269550
- Major Activity: SERVICES

SN	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit Code	Activity Type
1	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
- Persons employed: 2
- Investment (Plant & Machinery / Equipment's): 2(Rs. In Lakhs)
- District Industry Centre: VADODARA

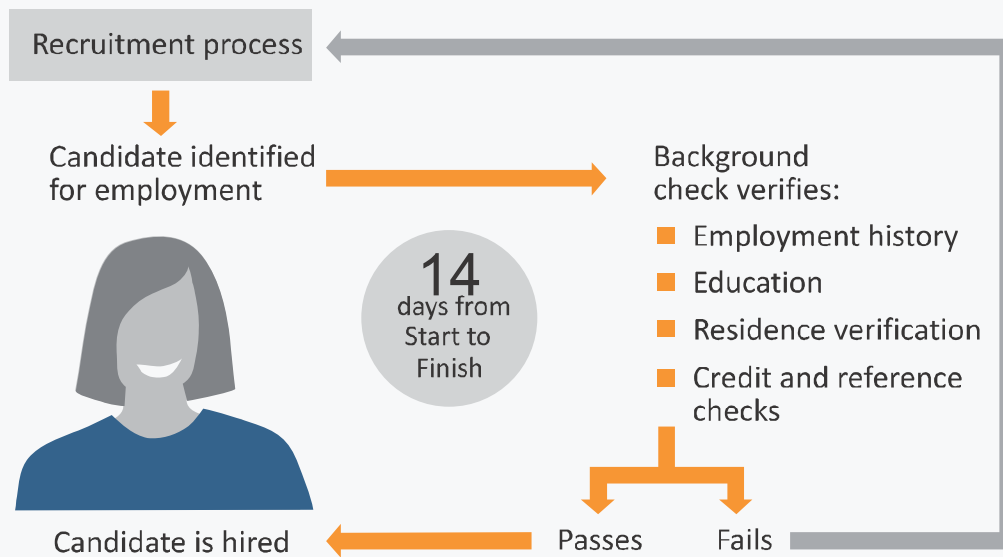
**Declaration**  
I hereby declare that information given above is true to the best of my knowledge. Any information, that may be required to be verified, shall be provided immediately before the concerned authority.  
MyMsme Mobile App (Beta Version) is available now for download. <https://play.google.com/store/apps/details?id=msme.mysmsme>



[Click here for Udyog Aadhaar Registration Certificate](#)



## Our Pre-Employment Screening Process



" The cost you pay upfront for pre-employment is minimal compared to the price of hiring the wrong person. The risk to security is enormous, as security systems are designed to prevent external access rather than internal abuse. **Avoiding background checks can damage an organization's reputation, create safety concerns for personnel** and cause partners and beneficiaries to lose faith. "

### What our partners like about our pre-employment :

- Higher accountability for key positions
- Increased confidence in recruitment process
- Better safeguarding of partner
- Cost-effective investment to reduce risk of negative consequences later on
- Specialized service provided by due diligence experts
- Improved internal security and safety among personnel

### Why us ?

At SC, we believe that embracing and living the values will ensure the business continually improves. Many corporate businesses have similar values, however the point of difference to those that succeed, build a strong brand and reputation as well as retain their staff are those who 'practice what they preach' and 'walk the talk' with everything that they do. For example; listening carefully to client needs, delivering on time and to a quality standard, and ensuring people are valued and respected. Values that are communicated explicitly and become part of the business practice will help motivate all staff to: 'be their best' and 'own their actions' to ensure success and sustained quality service.

### Infrastructure Setup & Tools:-

- Our Office is based in Akota, Baroda (Gujarat). Which is nearby major Financial, Banking, Insurance offices & other Corporate office.
- Well qualified man power with experience of 42 years & 14 years in HR
- Specialized qualified Key person in segment of HR
- 1000 + data base on different locations and different segments of work profile
- Employee's negative data base of different Bank's and NBFC's
- Employees verification tie up with Aum Solution for Gujarat

### BASIC INFORMATION ABOUT FIRM:-

Name of Firm: Skill Connect  
Office address: H – 1, Chitrakut Society, Opp. EPF office Akota, Baroda –390020. Gujarat. India  
Contact No: +91-9737044831  
Mail ID : [communication@skillconnecthr.com](mailto:communication@skillconnecthr.com)  
Website: [www.skillconnecthr.com](http://www.skillconnecthr.com)  
Ownership: Proprietorship  
Name of Proprietor: Mr. Nishith Mehta





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In field of placement services, the Firm has tie ups with companies in different segments like...

- Banking Industry
- Insurance Industry
- Information Technology Industry
- Logistics Industry
- Constuction Industry
- Engineering Industry
- Chemical Mfg Industry
- Pharmaceuticals Industry
- Food & Dairy Plant Industry
- Metal Manufacturing Industry



**Subject: Terms & Conditions for provision of placement services provided by Skill Connect.**

Dear Sir/Mam,

We like to thank you very much for putting your trust & selecting us as your valuable vendor for placement consultancy. Terms & Conditions for provision of placement services provided by Skill Connect are as below.

1. Skill Connect will coordinate for all communication with candidates prior to interview and selection.
2. In the event of selection of a candidate, Client will inform us same, however, the Job offer shall be sent directly to the candidate.
3. The service fee payable per candidate shall be 8.33% CTC per annum + Tax as applicable
4. The CTC shall include the following components:  
Basic salary + HRA + Special Allowance + Flexi-pay allowance, SA Medical, ITA, Communication Expenses etc.
5. Details of CTC will be shared by client with us once the offer is accepted.
6. Upon confirmation of joining of a candidate referred by us, skill Connect will raise an invoice within 15 days of the date of joining of the candidate.
7. In the event of a candidate leaving its employment, Client shall inform us within 7 days of such exit.
8. Skill Connect will undertake to replace the candidate free of charge subject to the information of the candidate's exit being provided to Service Provider within a 90-day period.
9. Client and Skill connect reserve the right to terminate the agreement any time by sending a written communication sent to the respective mailing address mentioned above.
10. Any change in the terms and conditions will be conveyed in writing by either party and with necessary amendments made through a modified agreement.

**AUTHORIZATION**

"We have read the terms & conditions mentioned above and agree to abide by them."

**Name & Sign of Client**

**Name & Sign of Skill Connect**





## **Skill Connect**



Register office : 301, 3rd Floor, Indra Appt. Rajkamal Soc.  
Bh. Sub Register office, Akota, Vadodara - 390020. India

Contact No : +91-9737044831

E-mail ID : [communication@skillconnecthr.com](mailto:communication@skillconnecthr.com)

**[www.skillconnecthr.com](http://www.skillconnecthr.com)**